

COUNCIL BUSINESS COMMITTEE

MEMBER DEVELOPMENT STRATEGY REVIEW

15th SEPTEMBER 2011

Report of the Democratic Services Manager

PURPOSE OF REPORT

To agree the revised Member Development Strategy

This report is public

RECOMMENDATIONS

- (1) That Council Business Committee adopt the amended Member Development Strategy for 2011/12.

1.0 Introduction

1.1 Council Business Committee agrees revised editions of the Member Development Strategy on an annual basis. This is to ensure that member development work is appropriately targeted, based on current Corporate Plan objectives and the views of members.

1.2 The 2011/12 draft is appended at Appendix 1.

2.0 Details

2.1 The Corporate Plan 2011/12 places a clear emphasis on community leadership, and commits the Council to delivering:

a development / training programme including training around the community leadership role of councillors.

2.2 As such, this year's Member Development Strategy has incorporated an objective to deliver community leadership training, and to make this the focus of a bid to attain Level 2 of the North West Member Development Charter.

2.3 Council Business Committee has approved previous resolutions to submit an application for Level 2 status which, due to resource issues, could not eventually be advanced. However, the clear corporate commitment to delivering a training programme on the community leadership role of councillors will enable members and officers to work together on a submission.

- 2.4 If Council Business Committee resolves to adopt the appended Member Development Strategy, officers will bring a further report to the Committee with detailed proposals for a potential submission to the North West Employers Organisation for Level 2 accreditation.
- 2.5 The five objectives for member development in 2011/12, identified in the Strategy, are as follows:
1. To provide a community leadership programme for councillors, which will form the basis of Level 2 accreditation of the Member Development Charter;
 2. To complete Personal Development Plans for over 75% of councillors;
 3. To develop the *For Councillors* section of the intranet,
 4. To hold a number of high quality training sessions in partnership with neighbouring authorities;
 5. To run a comprehensive internal programme of training events for members over the course of the year.

3.0 Conclusion

- 3.1 The revised Member Development Strategy contributes to delivering the current corporate priorities, specifically by providing a community leadership training programme for elected members, and facilitating councillors' ongoing vocational development.

CONCLUSION OF IMPACT ASSESSMENT

(including Diversity, Human Rights, Community Safety, Sustainability and Rural Proofing)

None arising from this report.

FINANCIAL IMPLICATIONS

The budget for 2011/12 was set at £14,800 and the costs of all member training for this year will be met from within this budget allocation.

SECTION 151 OFFICER'S COMMENTS

The Section 151 Officer has been consulted and has no further comments.

LEGAL IMPLICATIONS

There are no direct legal implications arising from this report.

MONITORING OFFICER'S COMMENTS

The Monitoring Officer has been consulted and has no further comments.

BACKGROUND PAPERS

None

Contact Officer: Mr P Baines

Telephone: 01524 582074

E-mail: PBaines@lancaster.gov.uk